



# New Members' Workshop

## Assignment Two: Spiritual Gifts Information and Descriptions

Now that you've completed the spiritual gifts assessment, you may be wondering what it all means. Here's some information about the various spiritual gifts and common personal characteristics of people with a specific gift. It is important to know that God can use people with any set of gifts at any time to accomplish his purposes in the earth. God's Word does not provide detailed definitions of these gifts and the descriptions below are from personal observation of gift-driven ministry.

Find the three spiritual gifts that you scored the highest on and read about them below. Pray for an opportunity to use these gifts in ministry and ask about specific ways you can serve with the faith family.

### WHAT ARE THE SPIRITUAL GIFTS?

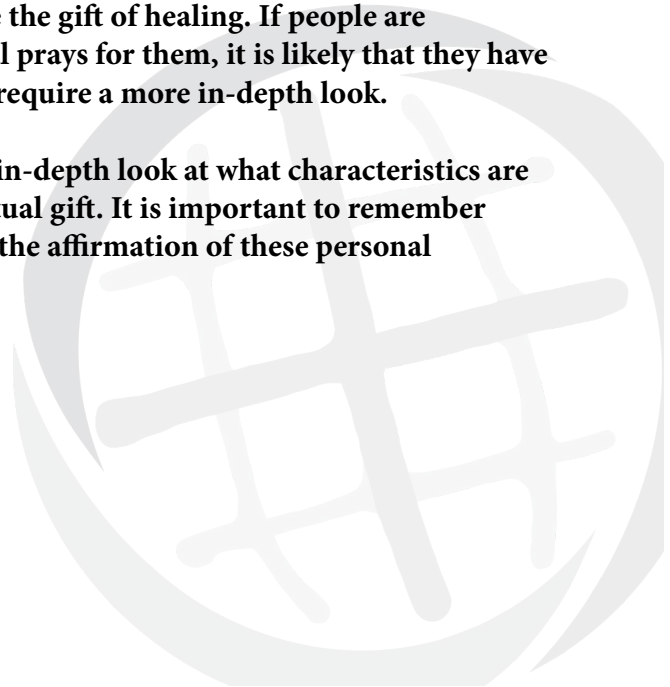
Twenty-two spiritual gifts are referenced in the New Testament in the writings of the Apostle Paul.

Prophecy	Teaching	Helps	Administration
Wisdom	Knowledge	Faith	Discernment
Evangelism	Pastor/Shepherd	Service	Exhortation/ Encouragement
Giving	Leadership	Mercy	<i>Tongues</i>
Hospitality	<i>Miracles</i>	<i>Healing</i>	
<i>Interpretation</i>	<i>Marriage</i>	<i>Celibacy</i>	

The gifts listed in the italicized text above were not reflected in the survey.

Some spiritual gifts are easily detected, for example the gift of healing. If people are frequently healed from illnesses when an individual prays for them, it is likely that they have the gift of healing. Other gifts are less obvious and require a more in-depth look.

The purpose of a spiritual gifts survey is to take an in-depth look at what characteristics are likely to match the description of a particular spiritual gift. It is important to remember that the most reliable indicator of a spiritual gift is the affirmation of these personal characteristics by others.





# New Members' Workshop

## Assignment Two: Spiritual Gifts Information and Descriptions (Continued)

### HOW ARE THE VARIOUS SPIRITUAL GIFTS DEFINED?

#### Prophecy

The gift of prophecy is defined as verbally proclaiming biblical truths that God has brought to mind in boldness and confidence so that it brings others to repentance.

##### Personal characteristics:

Faithful  
Bold  
Direct  
Concise  
Confident

#### Teaching

The gift of teaching is defined as the ability to explain biblical principles so that others may apply them to their lives.

##### Personal characteristics:

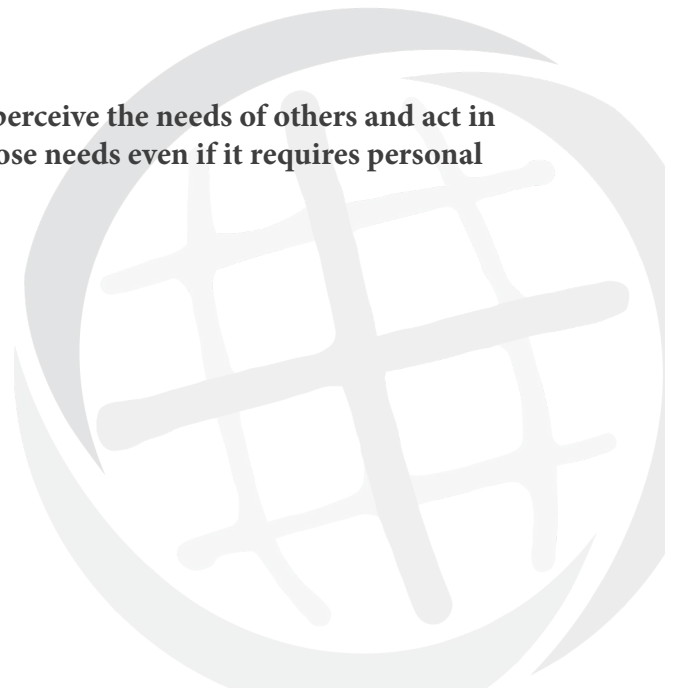
Wise  
Knowledgeable  
Patient  
Studious  
Enjoys Learning  
Good Communicator

#### Helps

The gift of helps is defined as the ability to perceive the needs of others and act in compassion, with a joyful heart, to meet those needs even if it requires personal sacrifice.

##### Personal characteristics:

Sacrificial  
Joyful  
Compassionate  
Encouraging  
Flexible  
Observant





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## Assignment Two: Spiritual Gifts Information and Descriptions (Continued)

### Administration

The gift of administration is defined as the ability to utilize people, resources, and time to effectively and efficiently accomplish ministry objectives.

Personal characteristics:

Detail-Oriented

Logical

Organized

Excellent Time-Manager

Analytical

### Wisdom

The gift of wisdom is defined as the ability to offer wise and knowledgeable counsel based on biblical truth in a variety of situations.

Personal characteristics:

Objective

Reasonable

Insightful

Observant

Anticipates outcomes

### Knowledge

The gift of knowledge is defined as a deep sensitivity to the gleaning of wisdom from life lessons and the ability to articulate this knowledge to others.

Personal characteristics:

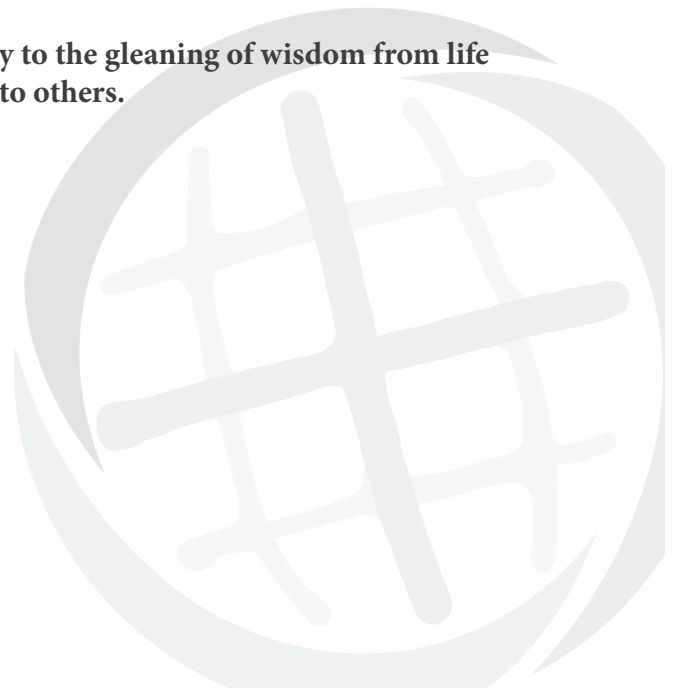
Facts Oriented

Confident

Concrete

Discriminating

Focused





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## Assignment Two: Spiritual Gifts Information and Descriptions (Continued)

### Faith

The gift of faith is defined as complete confidence and assurance that God accomplishes the best outcomes with the best methods, in spite of the circumstances.

#### Personal characteristics:

Trusting  
Assured  
Devoted  
Innocent  
Unassuming  
Unpretentious

### Discernment

The gift of discernment is defined as the ability to determine whether a spiritual influence originated from the Holy Spirit or a counterfeit spirit.

#### Personal characteristics:

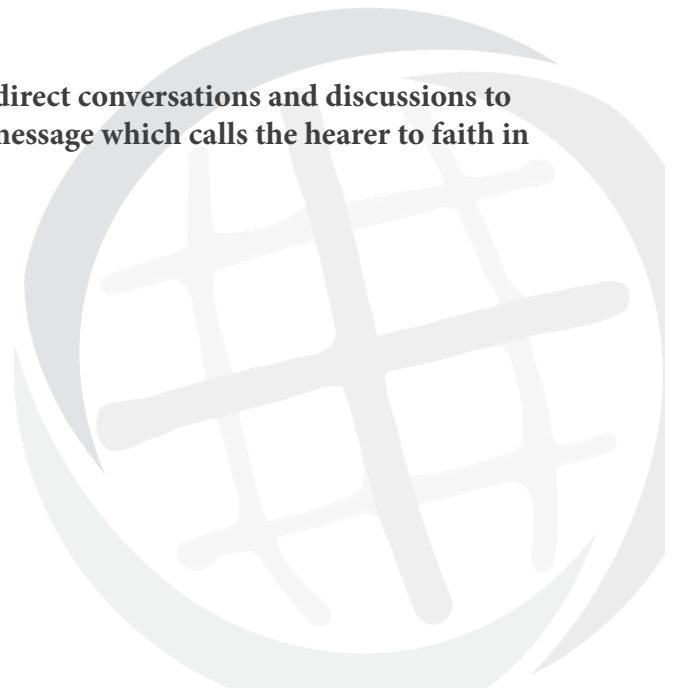
Prayerful  
Sensitive  
Discriminating  
Perceptive  
Aware

### Evangelism

The gift of evangelism is defined as the ability to redirect conversations and discussions to emphasize and reveal a clear picture of the gospel message which calls the hearer to faith in Christ.

#### Personal characteristics:

Bold  
Willing  
Convicted  
Diligent  
Uncompromising





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## Assignment Two: Spiritual Gifts Information and Descriptions (Continued)

### **Pastor/Shepherd**

The gift of pastor/shepherd is defined as the ability to nurture, encourage, and empower others to be fully submissive to the work of the Holy Spirit in their lives as they are being transformed into the image of Christ.

#### **Personal characteristics:**

- Honest
- Empowering
- Nurturing
- Guiding
- Protecting

### **Service**

The gift of service is defined as the ability to cheerfully sacrifice time and make a personal investment which honors the needs, desires and goals of others.

#### **Personal characteristics:**

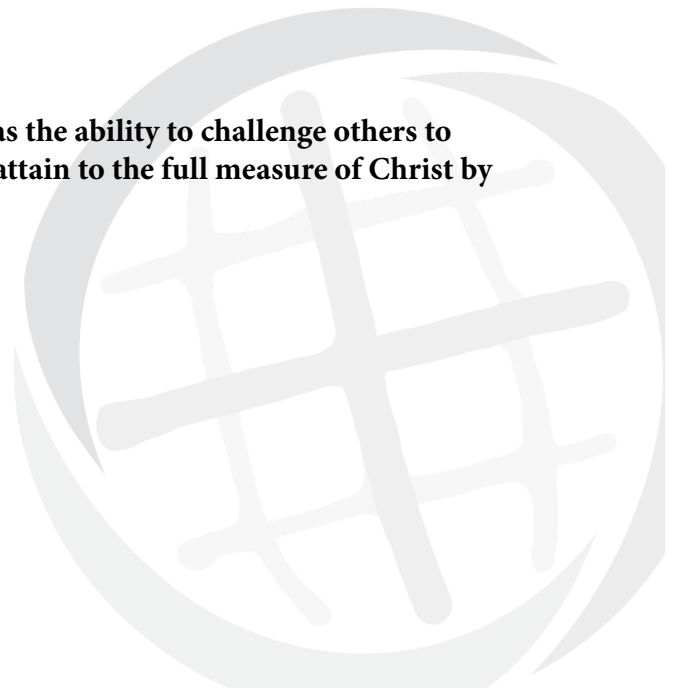
- Willing
- Supportive
- Task-Oriented
- Self-Motivator
- Accommodating

### **Exhortation/Encouragement**

The gift of Exhortation/Encouragement is defined as the ability to challenge others to see their potential in Christ and empower them to attain to the full measure of Christ by supporting them in their spiritual transformation.

#### **Personal characteristics:**

- Caring
- Consoling
- Positive
- Empowering
- Persuasive





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### Assignment Two: Spiritual Gifts Information and Descriptions (Continued)

#### **Giving**

The gift of giving is defined as the ability to give cheerfully and sacrificially to meet the needs of others all-the-while living frugally so that others may receive additional resources.

##### **Personal characteristics:**

Sacrificial  
Openhanded  
Unselfish  
Frugal  
Generous

#### **Leadership**

The gift of leadership is defined as the ability to cast vision, effectively communicate vision, and unify the diverse gifts of others to accomplish a common objective.

##### **Personal characteristics:**

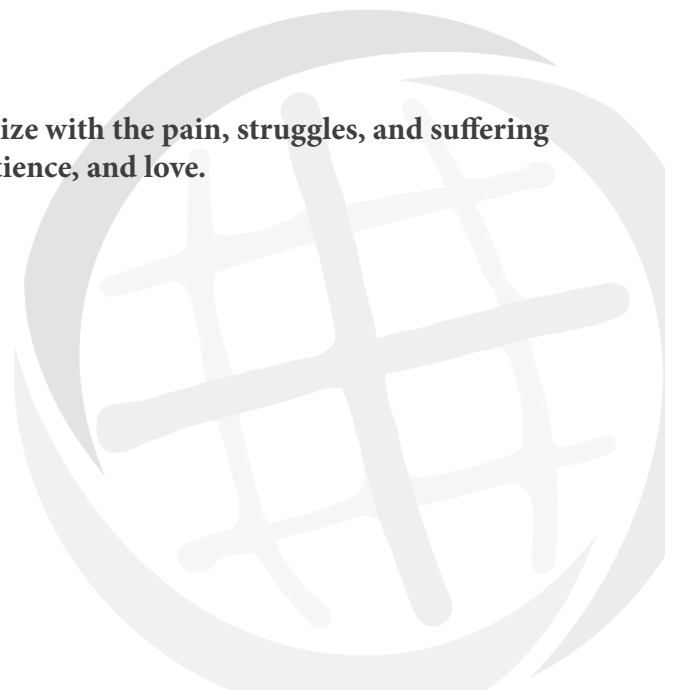
Visionary  
Goal-Oriented  
Unifier  
Decisive  
Delegator

#### **Mercy**

The gift of mercy is defined as the ability to empathize with the pain, struggles, and suffering of others while comforting them with kindness, patience, and love.

##### **Personal characteristics:**

Loving  
Empathetic  
Sympathetic  
Compassionate  
Comforting





# New Members' Workshop

## Assignment Two: Serving Opportunities

### Hospitality

The gift of hospitality is defined as the ability to interact with others and immediately make a personal connection so that they feel relaxed, comfortable, and welcome.

Personal characteristics:

Disarming

Friendly

Naturally Cheerful

Welcoming

Carefree

Energetic

### Next Steps

Now that you have prayed about where God would have you serve, you need to know what service opportunities we have here at The Church at Brook Hills. Visit [www.brookhills.org/serving](http://www.brookhills.org/serving) for current serving opportunities.

