



New Members' Workshop

Assignment Two: Spiritual Gifts Information and Descriptions

Now that you have completed the spiritual gifts assessment, you may be wondering what it all means. It is important to know that God can use people with any set of gifts at any time to accomplish His purposes on the earth. God's Word does not provide detailed definitions of these gifts and the descriptions below are written from personal observation of gift-driven ministry.

Find the three spiritual gifts that you scored the highest on and read about them below. Pray for an opportunity to use these gifts in ministry and ask about specific ways you can serve with the faith family.

WHAT ARE THE SPIRITUAL GIFTS?

Twenty-two spiritual gifts are referenced in the New Testament in the writings of the Apostle Paul.

Prophecy	Teaching	Helps	Administration
Wisdom	Knowledge	Faith	Discernment
Evangelism	Pastor/Shepherd	Service	Exhortation/Encouragement
Giving	Leadership	Mercy	Hospitality
<i>Miracles</i>	<i>Healing</i>	<i>Tongues</i>	<i>Interpretation</i>
<i>Marriage</i>	<i>Celibacy</i>		

The gifts listed in the italicized text above were not reflected in the survey.

The rationale for not including the following gifts in the assessment is that they are self-revealing. If you have the gift of marriage, you are married; celibacy, you are celibate and content; tongues and interpretation, you follow the biblical model for speaking in tongues or interpreting; healing and miracles, you witness miracles and healing when you pray. All spiritual gifts revealed in scripture are within the power of the Holy Spirit to distribute; some don't require an assessment to be discovered. Other gifts are less obvious and require a more in-depth look.

The purpose of a spiritual gifts survey is to take an in-depth look at what characteristics are likely to match the description of a particular spiritual gift. It is important to remember that the most reliable indicator of a spiritual gift is the affirmation of these personal characteristics by others.



New Members' Workshop

Assignment Two: Spiritual Gifts Information and Descriptions (Continued)

HOW ARE THE VARIOUS SPIRITUAL GIFTS DEFINED?

Prophecy

The gift of prophecy is defined as verbally proclaiming biblical truths that God has brought to mind in boldness and confidence so that it brings others to repentance.

Teaching

The gift of teaching is defined as the ability to explain biblical principles so that others may apply them to their lives.

Helps

The gift of helps is defined as the ability to perceive the needs of others and act in compassion, with a joyful heart, to meet those needs even if it requires personal sacrifice.

Administration

The gift of administration is defined as the ability to utilize people, resources, and time to effectively and efficiently accomplish ministry objectives.

Wisdom

The gift of wisdom is defined as the ability to offer wise and knowledgeable counsel based on biblical truth in a variety of situations.

Knowledge

The gift of knowledge is defined as a deep sensitivity to the gleanings of wisdom from life lessons and the ability to articulate this knowledge to others.

Faith

The gift of faith is defined as complete confidence and assurance that God accomplishes the best outcomes with the best methods in spite of the circumstances.

Discernment

The gift of discernment is defined as the ability to determine whether a spiritual influence originated from the Holy Spirit or a counterfeit spirit.

Evangelism

The gift of evangelism is defined as the ability to redirect conversations and discussions to emphasize and reveal a clear picture of the gospel message which calls the hearer to faith in Christ.



New Members' Workshop

Assignment Two: Spiritual Gifts Information and Descriptions (Continued)

Pastor/Shepherd

The gift of pastor/shepherd is defined as the ability to nurture, encourage, and empower others to be fully submissive to the work of the Holy Spirit in their lives as they are being transformed into the image of Christ.

Service

The gift of service is defined as the ability to cheerfully sacrifice time and make a personal investment which honors the needs, desires and goals of others.

Exhortation/Encouragement

The gift of exhortation/encouragement is defined as the ability to challenge others to see their potential in Christ and empower them to attain the full measure of Christ by supporting them in their spiritual transformation.

Giving

The gift of giving is defined as the ability to give cheerfully and sacrificially to meet the needs of others all-the-while living frugally so that others may receive additional resources.

Leadership

The gift of leadership is defined as the ability to cast vision effectively communicate vision, and unify the diverse gifts of others to accomplish a common objective.

Mercy

The gift of mercy is defined as the ability to empathize with the pain, struggles and suffering of others while comforting them with kindness, patience and love.

Hospitality

The gift of hospitality is defined as the ability to interact with others and immediately make a personal connection so that they feel relaxed, comfortable and welcome.

Next Steps

Now that you have prayed about where God would have you serve, you need to know what service opportunities are available at The Church at Brook Hills. Visit www.brookhills.org/serving for current serving opportunities.