

THE CHURCH
AT BROOK HILLS

ELDER NOMINATION

Overview

Elders are called to shepherd the Church body by serving among them and providing spiritual protection, and they are accountable to Christ and the Church membership. Elders are to provide overall leadership to the Church through prayer, the ministry of the Word, and pastoral care, and are to set the example for all Church members by their obedience to the mission of Christ and His Church (Matthew 28:18-20; Acts 6:3-4; 20:28-31; 1 Corinthians 4:14-16; 1 Timothy 3:2; 5:17; Hebrews 13:7, 17; 1 Peter 5:1-4).

Elders are selected from the adult male membership of the Church as led by the Holy Spirit and affirmed by the Church membership. An Elder must have given evidence of spiritual maturity and service for an extended period of time. Elders include both staff and non-staff members. The biblical qualifications for Elders are contained in Acts 14:23; 15; 20; 1 Timothy 3:1-7; 5:17-22; Titus 1:5-9; and 1 Peter 5:1-4.

Selection Process

The selection of Elders involves an Elder Selection Team that includes both male and female members of the Church. Each year, the Elder Selection Team receives nominations for new Elders from the Church membership. If chosen to move forward in the selection process, nominees may be asked to complete a written questionnaire and participate in an interview conducted by the Elder Selection Team. As led by the Holy Spirit, the Elder Selection Team will present proposed Elders to the current Elder Council. Elder candidates must then be approved by a vote of no less than two-thirds of the current Elders. Such candidates are then presented to the Church at a Family Gathering, where they may be approved by no less than two-thirds of the members in attendance at the Family Gathering.

Nomination

Thank you for taking time to complete this Elder Nomination Form. Elders play an extremely important role in our Church, one that is not to be taken lightly. As such, we ask that you prayerfully complete this form, evaluating each question honestly based on your knowledge of the nominee's qualifications for the office of Elder at The Church at Brook Hills. **Please take time to read 1 Timothy 3:1-11 and Titus 1:5-9, which describe the qualifications of Elders, before completing the form.** This nomination should be completed and submitted without informing the man being nominated.

Please sign this form (unsigned forms will NOT be accepted) and return it no later than February 26 in a sealed envelope marked "Confidential - Elder Selection Team" to the Welcome Desk in the Church Lobby or mail it to:

Elder Selection Team
The Church at Brook Hills
3145 Brook Highland Parkway
Birmingham, AL 35242

Nomination forms may also be completed and submitted online at brookhills.org/elder-nomination.

ELDER NOMINATION FORM

Name of Elder Nominee _____

Your Name _____

Are you a member of The Church at Brook Hills? Yes No

Please answer all questions. If clarification or comments are needed to help explain your choices, please attach a separate sheet. If you do not know if the nominee is qualified in an area, mark the "Don't Know" column. This is an acceptable answer and will not be held against the nominee. Please sign this form (unsigned forms will NOT be accepted) upon completion. **Again, please remember this form is to be completed and submitted without informing the man being nominated.**

ELDER QUALIFICATIONS

In his spiritual life...

- Is the nominee saved and not a recent convert? Yes No Don't Know
- Do you consider him spiritually mature, able to make wise, biblically sound decisions? Yes No Don't Know
- Is he a disciple-maker? Yes No Don't Know
- Is he a man of prayer? Yes No Don't Know
- Does he love God's Word, evidenced in his commitment to read, study, and memorize it? Yes No Don't Know
- Is he a man known for sound scriptural doctrine, able to encourage those who don't understand, and to refute those who oppose it? Yes No Don't Know
- Do you believe he is a man who holds firmly to biblical truth with a clear conscience, no matter what the cost to him personally? Yes No Don't Know
- Is he able to teach? Yes No Don't Know
- Is he gracious? Yes No Don't Know

In his personal life...

- Do you know him to be self-controlled, wise, peaceable, and gentle? Yes No Don't Know
- Is he generous and sacrificial with his money, not focused on the acquisition of wealth, and does he obtain all his money in an honest and straightforward manner? Yes No Don't Know
- Is he humble, patient, honest, and disciplined? Yes No Don't Know
- Is he above reproach, having nothing in his moral conduct that can be attacked? Yes No Don't Know

In his family life...

- Does he manage his family well, assuming his responsibility as spiritual leader? Yes No Don't Know
- If he is single, is he self-controlled? Yes No Don't Know
- If he is married, is he completely committed to his wife? Yes No Don't Know
- Is his wife a believer? Yes No Don't Know
- Do his children respect and obey him, not being open to the charge of being wild and disobedient? Yes No Don't Know
- Are his children believers? Yes No Don't Know
- Will other men want to imitate the way he leads his family? Yes No Don't Know

In his social life...

- Is he kind and hospitable to others? Yes No Don't Know
- Is he a friend to strangers? Yes No Don't Know
- Does he show favoritism in his relationships with others? Yes No Don't Know
- Does he have a blameless reputation? Yes No Don't Know

Overall...

- Do you believe this brother is committed to Brook Hills' vision to glorify God by making disciples of all nations? Yes No Don't Know
- Do you believe he is supportive of Brook Hills' approach to ministry? Yes No Don't Know
- Do you believe he would uphold the Bylaws of The Church at Brook Hills in their entirety? Yes No Don't Know
- Do you believe this is a man that the people of The Church at Brook Hills will want to imitate? Yes No Don't Know
- Can you recommend that he be considered for Elder without any reservations? Yes No Don't Know

ELDER RESPONSIBILITIES

Please include comments below to explain and support your nomination.

- Evidence of his ability to provide spiritual leadership within the church...

- Evidence of his ability to shepherd and care for members of the church...

- Evidence of his ability to teach the Word and ensure sound doctrine within the church...

- Evidence of his ability to model the character of Christ both inside and outside the church...

Signature _____ Date _____

Phone Number _____ Email _____