



New Members' Workshop

Assignment Two: Spiritual Gifts Assessment

Spiritual Gifts Assessment

Assess yourself, and be assessed by two other Christ-followers (spouse, family member or friend). Select an answer which corresponds to each statement. The number “1” is “least like” and the number “5” is “most like.” See Example:

1. When I see something that needs to be done, I take initiative without being asked.

Least like 1 2 3 4 5 *Most like*

2. When I hear about the lost, I am immediately prompted to pray.

1 2 3 4 5

3. I enjoy helping people in need by sharing my resources with them.

1 2 3 4 5

4. When circumstances seem to be spinning out of control, I am always confident that God is in control.

1 2 3 4 5

5. I have the ability to explain biblical truth in such a way that it brings others to repentance.

1 2 3 4 5

6. Friends often come to me for advice when they have an important decision to make.

1 2 3 4 5

7. I find it gratifying to spend hours reading and studying.

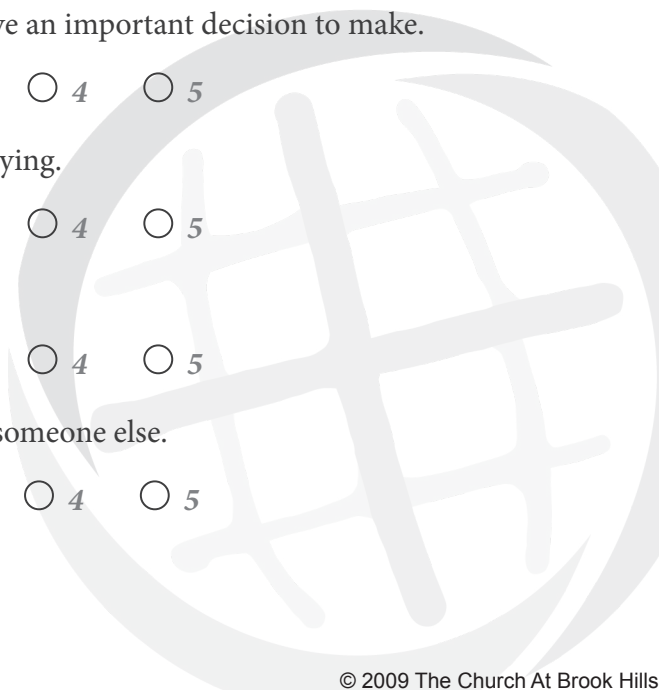
1 2 3 4 5

8. I enjoy meeting new people.

1 2 3 4 5

9. I enjoy giving my time to meet a personal need of someone else.

1 2 3 4 5

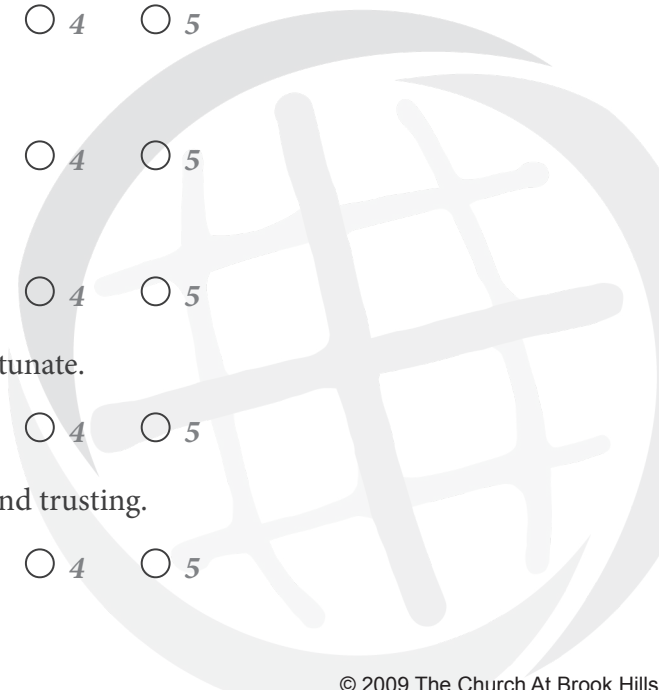




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Assignment Two: Spiritual Gifts Assessment (Continued)

10. I have the ability to motivate others to take the next step in their spiritual journey.
Least like 1 2 3 4 5 *Most like*
11. Friends say that I am loyal and available in their time of need.
 1 2 3 4 5
12. I enjoy seeing others realize their potential in Christ.
 1 2 3 4 5
13. I am keenly aware of my surroundings and I am usually not surprised when I hear new information.
 1 2 3 4 5
14. I prefer to communicate with facts based on understanding of scripture rather than on feelings.
 1 2 3 4 5
15. I enjoy helping others combine their talents to accomplish a common objective.
 1 2 3 4 5
16. I approach issues with a logical and methodical method of problem solving.
 1 2 3 4 5
17. I look for ways to accommodate others.
 1 2 3 4 5
18. I share the Gospel every chance I get.
 1 2 3 4 5
19. I often save money to help others who are less fortunate.
 1 2 3 4 5
20. My friends would describe me as down to earth and trusting.
 1 2 3 4 5





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21. Sometimes I am so honest with others that I may offend them.

Least like 1 2 3 4 5 *Most like*

22. I sometimes find it difficult to convince others that the consequences of their decision may be negative.

1 2 3 4 5

23. I enjoy explaining new concepts and ideas to others.

1 2 3 4 5

24. My home is open for friends to drop in.

1 2 3 4 5

25. It is just as exciting for me to help others succeed as it is to work toward accomplishing a personal goal.

1 2 3 4 5

26. I readily see positive qualities in people and enjoy affirming them.

1 2 3 4 5

27. I empathise with others' feelings and pain.

1 2 3 4 5

28. I have a difficult time telling people only what they want to hear.

1 2 3 4 5

29. Friends come to me to process issues because I have the ability to see beyond the obvious.

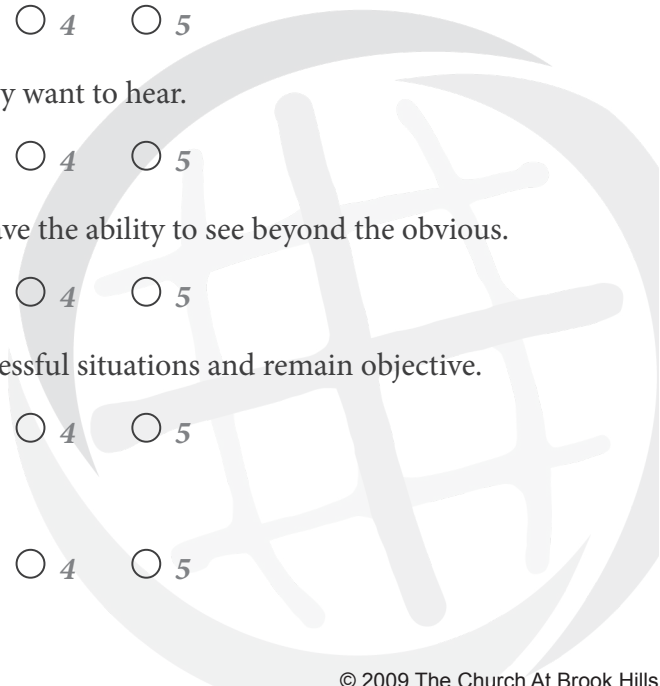
1 2 3 4 5

30. Friends say that I have the ability to rise above stressful situations and remain objective.

1 2 3 4 5

31. I love pursuing new and visionary goals.

1 2 3 4 5





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32. The details necessary to accomplish a goal seem obvious to me.

Least like 1 2 3 4 5 *Most like*

33. I love to contribute to ministry from behind the scenes and would rather not be recognized for my efforts.

1 2 3 4 5

34. My friends say that I have a unique ability to channel conversations and talk to folks about Jesus.

1 2 3 4 5

35. Friends say that I am generous.

1 2 3 4 5

36. When I pray, I am assured that God hears me and I trust that His grace is sufficient for me.

1 2 3 4 5

37. I prefer straightforward, direct communication and avoid conversational fluff.

1 2 3 4 5

38. I have the ability to envision the ultimate outcome of today's plans and decisions.

1 2 3 4 5

39. Friends often ask me to help them comprehend complex ideas.

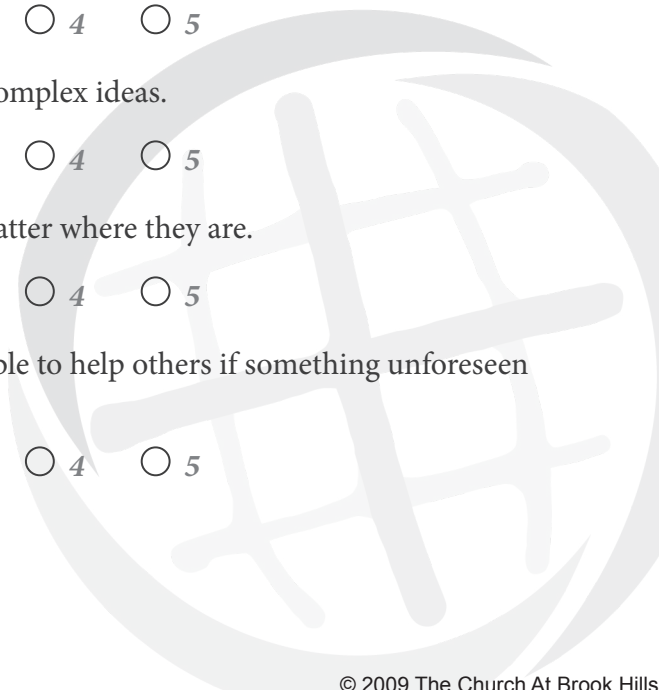
1 2 3 4 5

40. Friends say that I make people feel at home no matter where they are.

1 2 3 4 5

41. I keep my calendar flexible so that I can be available to help others if something unforeseen happens.

1 2 3 4 5





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Assignment Two: Spiritual Gifts Assessment (Continued)

42. Friends often talk to me when they need support and encouragement.
Least like 1 2 3 4 5 *Most like*
43. I have the ability to bring comfort to others in their darkest moments.
 1 2 3 4 5
44. Friends say that I have the ability to see gifts and abilities in others.
 1 2 3 4 5
45. I read non-verbal communication, body language and facial expressions well.
 1 2 3 4 5
46. I regularly share information with others about life issues which reveal God's faithfulness.
 1 2 3 4 5
47. Friends say I have the ability to sort through information and come to a decision that considers everyone's needs.
 1 2 3 4 5
48. Time-management is one of my strengths.
 1 2 3 4 5
49. I am not selective about which tasks I am assigned, as long as I am helping, that's all that matters.
 1 2 3 4 5
50. It saddens me deeply to hear that people have never heard the Gospel.
 1 2 3 4 5
51. I live a simple lifestyle as an example for others to use their resources wisely.
 1 2 3 4 5



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52. People who know me well would say that my devotion to God allows me to accept any situation.

Least like 1 2 3 4 5 *Most like*

53. I say things out loud that others are thinking but are afraid to say.

1 2 3 4 5

54. Friends tell me that I have insight into situations that most people don't recognize.

1 2 3 4 5

55. I have the ability to break down complicated processes into simple steps.

1 2 3 4 5

56. I often greet people I don't know with a friendly "hello" and a smile.

1 2 3 4 5

57. Friends describe me as compassionate and understanding.

1 2 3 4 5

58. Sometimes I seem insincere to people because I am so positive.

1 2 3 4 5

59. I try to go the extra mile to keep peace and harmony in relationships.

1 2 3 4 5

60. I am motivated to protect others and help them avoid choices that will detract from their spiritual growth.

1 2 3 4 5

61. I have the ability to determine if spiritual activity is from the Holy Spirit or from demonic influence.

1 2 3 4 5



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62. I have the ability to provide personal guidance that is founded in principles from God's Word.

Least like 1 2 3 4 5 *Most like*

63. I naturally look at challenges from a big picture perspective.

1 2 3 4 5

64. Sometimes I am too analytical and think too much.

1 2 3 4 5

65. Friends say that I am faithful to follow through on my commitments.

1 2 3 4 5

66. I regularly pray for people in my circle of influence who do not know Christ.

1 2 3 4 5

67. I look for opportunities to give financially to the church over and above my usual tithes and offerings.

1 2 3 4 5

68. I rarely worry about circumstances because I know that God has everything taken care of.

1 2 3 4 5

69. I have the ability to discuss spiritual principles with others so that they examine their spiritual lives.

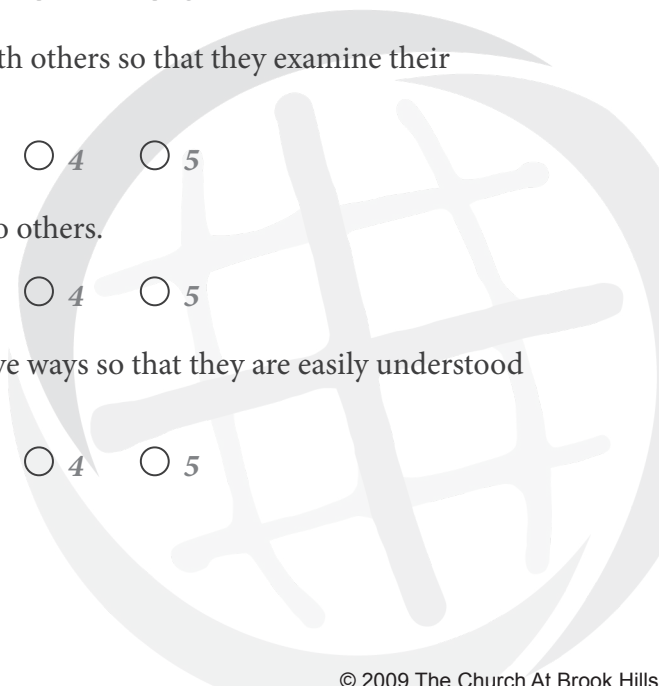
1 2 3 4 5

70. Issues that seem clear to me are often confusing to others.

1 2 3 4 5

71. I find it easy to explain ideas in a variety of creative ways so that they are easily understood by others.

1 2 3 4 5





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Assignment Two: Spiritual Gifts Assessment (Continued)

72. When I grocery shop I often purchase extra food for a spur of the moment get together.

Least like 1 2 3 4 5 *Most like*

73. I am perceptive to the needs of others and find joy in serving.

1 2 3 4 5

74. I look for ways to help others realize their unique abilities.

1 2 3 4 5

75. I enjoy ministering to those who are physically, mentally or emotionally challenged.

1 2 3 4 5

76. I enjoy preparing and equipping others for ministry opportunities.

1 2 3 4 5

77. I readily identify false doctrinal statements.

1 2 3 4 5

78. I often draw from my personal experiences as a Christ-follower to guide others in their spiritual journey.

1 2 3 4 5

79. I delegate important tasks to others who are able to contribute to the success of the mission.

1 2 3 4 5

80. I have the ability to organize people and resources to efficiently accomplish an objective.

1 2 3 4 5



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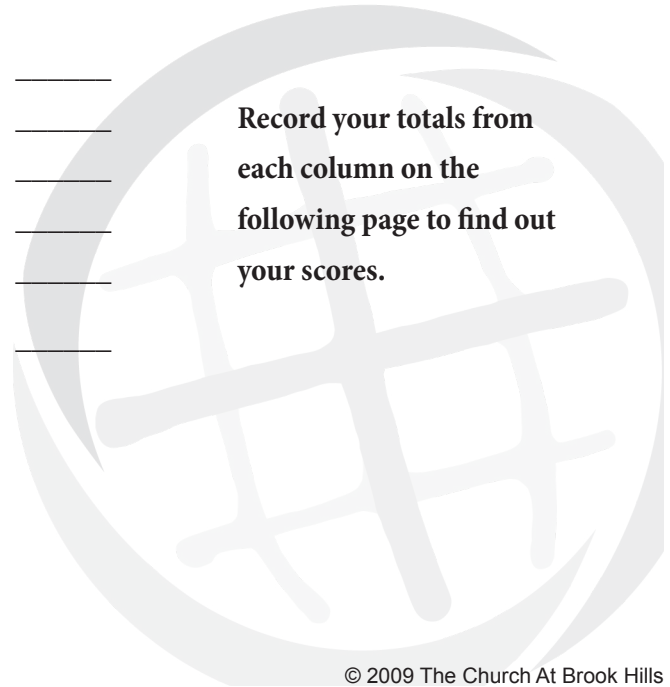
Assignment Two: Spiritual Gifts Assessment (Continued)

Assessment Totals

Write the numerical value of your answers in the corresponding blanks below.
The highest scoring areas represent personal aptitude for gift-driven ministry.

1. _____	2. _____	3. _____	4. _____	5. _____	6. _____
17. _____	18. _____	19. _____	20. _____	21. _____	22. _____
33. _____	34. _____	35. _____	36. _____	37. _____	38. _____
49. _____	50. _____	51. _____	52. _____	53. _____	54. _____
65. _____	66. _____	67. _____	68. _____	69. _____	70. _____
A _____	B _____	C _____	D _____	E _____	F _____
7. _____	8. _____	9. _____	10. _____	11. _____	12. _____
23. _____	24. _____	25. _____	26. _____	27. _____	28. _____
39. _____	40. _____	41. _____	42. _____	43. _____	44. _____
55. _____	56. _____	57. _____	58. _____	59. _____	60. _____
71. _____	72. _____	73. _____	74. _____	75. _____	76. _____
G _____	H _____	I _____	J _____	K _____	L _____
13. _____	14. _____	15. _____	16. _____		
29. _____	30. _____	31. _____	32. _____		
45. _____	46. _____	47. _____	48. _____		
61. _____	62. _____	63. _____	64. _____		
77. _____	78. _____	79. _____	80. _____		
M _____	N _____	O _____	P _____		

Record your totals from each column on the following page to find out your scores.





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Spiritual Gifts Assessment Results

Transfer your totals from the previous section to the corresponding letters below.
They may have the same score.

A _____ = Service

I _____ = Helps

B _____ = Evangelism

J _____ = Encouragement/
Exhortation

C _____ = Giving

K _____ = Mercy

D _____ = Faith

L _____ = Pastor/Shepherd

E _____ = Prophecy

M _____ = Discernment

F _____ = Wisdom

N _____ = Knowledge

G _____ = Teaching

O _____ = Leadership

H _____ = Hospitality

P _____ = Administration



New Members' Workshop

Assignment Two: Spiritual Gifts Assessment (Continued)

Your Spiritual Gifts

Please record your three highest scoring gifts below.
They may have the same score.

Spiritual Gifts

Please complete the following:

Participant's Name:

Email:

Date of Birth:

Assessment Completed by:

Thank you for completing the Spiritual Gifts Assessment.

VISITORS AND MEMBERS

Please **do not** submit your results. Please save and/or print this form for your personal use.

NEW MEMBERS' WORKSHOP PARTICIPANTS

You may submit your homework to our Assimilation Ministry by clicking the submit button below, or by saving and emailing this completed homework to membership@brookhills.org.

